

Senior Management Personnel

Ravi Guttal is the Chief Technology Officer & Senior Vice President-Engineering & Quality of our Company. He was previously associated with our Company since February 16, 2022, and was thereafter transferred to ACPPL with effect from August 1, 2023. He is responsible for process & system optimization, new product development, research & development (simulation process). He holds a bachelor's degree in engineering (civil branch) from Mangalore University, master's degree in civil engineering (science) from Carnegie-Mellon University, master's degree in management and doctorate of philosophy in civil engineering from Rensselaer Polytechnic Institute. He was previously associated with KLE Technological University.

Kapil Mahajan is the Chief Human Resource Officer of our Company. He has been associated with our Company since June 2, 2025. He is responsible for providing strategic leadership in relation to people and culture across manufacturing business divisions of the Company. He has oversight over human resources operations across such business divisions, with emphasis on financial and personnel progress through long-term goals, providing vision and guidance to high-performance leadership team of our Company. He holds a bachelor's degree in science from The University of Burdwan, and has completed his masters in business administration from L.N. Mishra College of Business Administration, Muzaffarpur and a postgraduate certificate in human resource management from Xavier School of Management. He was previously associated with Pfizer Limited, Reliance Communications Limited, Tata Advanced Systems Limited, Aditya Birla Retail Limited, and Tata Teleservices Limited.

Mohamed Bouzidi is the President – Aerospace of AAF. He has been associated with AAF since April 1, 2020. He is responsible for the overall operations and performance of different business verticals in the aerospace division of our Company. He has cleared the examination for Materials Processing Center, National Higher School of Mines, Paris. He was previously associated with Aubert & Duval Limited and Snecma Moteurs Limited.

Ravi Kumar Assudani is the Head of Engineering – Consumer Business. He has over 16 years of experience in manufacturing design and operations, most recently serving in a senior leadership role at Apple Inc., where he led global tooling and manufacturing initiatives across multiple product lines. A Master of Science in Mechanical Engineering from Stanford University and a Bachelor of Technology from the Indian Institute of Technology Guwahati, Mr. Ravi has extensive expertise in advanced manufacturing technologies, global supply chain management, and large-scale program execution.

Aequs Limited (formerly known as Aequs Private Limited)

Corporate Identity Number: L80302KA2000PLC026760

Registered Office: Aequs Tower, No. 55, Whitefield Main Road, Mahadevapura Post, Bengaluru - 560048, Karnataka, India

T: + 91 080 61348000

Corporate Office: Aequs SEZ, No. 437/A, Hattargi Village, Hukkeri Taluk, Belagavi – 591243, Karnataka, India

T: +91 0831 4222500

Website: www.aequs.com Email: investor.relations@aequs.com

