

Key Managerial Personnel

Reenah Joseph is the Chief Financial Officer of Aequs Limited. She is driving Aequs' financial strategy, governance, capital allocation, and long-term value creation. Reenah has nearly two decades of experience across corporate finance, strategic planning, M&A, investor relations, and business transformation. Prior to joining Aequs, she was Deputy Group CFO at PDS Limited, where she worked closely with the leadership team on strategy, financial performance, governance and long-term value creation. Earlier, she spent over a decade with Future Group, progressing to Chief – Corporate Finance & Investor Relations, and was involved in the Group's capital markets, strategic investments and business transformation initiatives. She began her career in investment banking with Credit Suisse. She is an alumnus of ICFAI Business School, Pune, holding an MBA degree in Finance and has completed executive programs at Harvard Business School, IIM Calcutta and ISB.

Ravi Mallikarjun Hugar is the Company Secretary and Compliance Officer, bringing over 19 years of experience in corporate secretarial, governance, and regulatory compliance functions. Associated with the Company since July 2007, he plays a key leadership role in implementing governance frameworks, ensuring statutory and regulatory compliance, and supporting the Company's broader strategic objectives. He holds a bachelor's degree in commerce from Karnatak University, Dharwad, and is an Associate Member of the Institute of Company Secretaries of India. Over the years, Ravi has established a robust compliance architecture for Aequs and helped institutionalize secretarial and legal review processes across the organization. He has been instrumental in supporting joint ventures and acquisitions in India and overseas and has played a significant role in Aequs' private equity transactions and recent IPO journey, reflecting a strong blend of compliance leadership and strategic transaction execution.

Aequs Limited (formerly known as Aequs Private Limited)

Corporate Identity Number: L80302KA2000PLC026760

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