

## **Board of Directors**

**Aravind Shivaputrappa Melligeri** is the Executive Chairman and Chief Executive Officer on our Board. He is also one of our Promoters. He has over 25 years of experience in the aerospace sector and has been associated with our Company since its incorporation in 2000. He has led the setting up of our manufacturing clusters including the Belagavi Manufacturing Cluster, which is recognized as the first precision manufacturing SEZ in India and has been instrumental in our operations.

He holds a bachelor's degree in mechanical engineering from the Mangalore University, and a master's degree in mechanical engineering from the Pennsylvania State University. He is also an alumnus of the National Institute of Technology, Karnataka. In 2023, he was conferred with the title of 'Outstanding Engineering Alumnus' in recognition of his distinguished career and exemplary leadership abilities, by PennState College of Engineering.

**Rajeev Kaul** is the Managing Director of our Company. He holds a bachelor's degree in arts in mathematics from the University of Delhi and is a member of the Institute of Chartered Accountants of India. He is responsible for the overall operations and performance of different verticals in the Company, including aerospace and consumer durable goods and has been associated with our Company since April 1, 2007. He has over 22 years of experience in finance and aerospace sectors. He was previously associated with QuEST Global Engineering Services Private Limited and A.F. Ferguson & Co.

**Ajay Aravind Prabhu** is a Non-executive Director on our Board. He holds a bachelor's degree in electronics and communication engineering from Mangalore University, and a master's degree in electrical and computer engineering and a doctorate in philosophy from the University of Massachusetts, USA. He has over 23 years of experience in operations and technology sectors. He is currently associated with QuEST Global Engineering Services Private Limited.

**Eberhard Klaus Richter** is an Independent Director on our Board. He holds a degree in engineering and a doctorate in robotics from the Technical University of Munich. He has over 29 years of experience in the field of procurement, materials management and business management. He was previously associated with Airbus SAS, Diehl Verwaltungs-Stiftung, the BMW Group and McKinsey & Company, Inc.

**Vidya Sarathy** is an Independent Director on our Board. She holds a bachelor's degree in chemistry from the University of Madras, and a diploma in international financial reporting from the Association of Chartered Certified Accountants. She is also an associate of the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India. She has over 23 years of experience in various sectors such as, finance and secretarial compliance. She was previously associated with Robert Bosch Engineering and Business Solutions Limited, 3M India Limited, Lifestyle International Private Limited, Tata Motors Limited, Tata Cummins Private Limited, AGP CGD Private Limited and SUD-Chemie India Private Limited.

**Anup Wadhawan** is an Independent Director on our Board. He holds a bachelor's degree in arts (honours) in economics and a master's degree in arts in economics from University of Delhi, master's degree in arts and a doctorate of philosophy from Duke University. He is a former Indian Administrative Services officer from the batch of 1985. He has held several important positions over the course of over 35 years, including as secretary, Department of Commerce, Government of India, joint secretary in the Ministry of Finance, Government of India, director at the Prime Minister's Office. He is also associated with the World Bank as a consultant.

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### **Aequs Limited (formerly known as Aequs Private Limited)**

Corporate Identity Number: L80302KA2000PLC026760

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