

## **Board of Directors**

**Aravind Shivaputrappa Melligeri** is the Executive Chairman and Chief Executive Officer on our Board. He is also one of our Promoters. He has over 25 years of experience in the aerospace sector and has been associated with our Company since its incorporation in 2000. He has led the setting up of our manufacturing clusters including the Belagavi Manufacturing Cluster, which is recognized as the first precision manufacturing SEZ in India and has been instrumental in our operations.

He holds a bachelor's degree in mechanical engineering from the Mangalore University, and a master's degree in mechanical engineering from the Pennsylvania State University. He is also an alumnus of the National Institute of Technology, Karnataka. In 2023, he was conferred with the title of 'Outstanding Engineering Alumnus' in recognition of his distinguished career and exemplary leadership abilities, by PennState College of Engineering.

**Rajeev Kaul** is the Managing Director of our Company. He holds a bachelor's degree in arts in mathematics from the University of Delhi and is a member of the Institute of Chartered Accountants of India. He is responsible for the overall operations and performance of different verticals in the Company, including aerospace and consumer durable goods and has been associated with our Company since April 1, 2007. He has over 22 years of experience in finance and aerospace sectors. He was previously associated with QuEST Global Engineering Services Private Limited and A.F. Ferguson & Co.

**Ajay Aravind Prabhu** is a Non-executive Director on our Board. He holds a bachelor's degree in electronics and communication engineering from Mangalore University, and a master's degree in electrical and computer engineering and a doctorate in philosophy from the University of Massachusetts, USA. He has over 23 years of experience in operations and technology sectors. He is currently associated with QuEST Global Engineering Services Private Limited.

**Eberhard Klaus Richter** is an Independent Director on our Board. He holds a degree in engineering and a doctorate in robotics from the Technical University of Munich. He has over 29 years of experience in the field of procurement, materials management and business management. He was previously associated with Airbus SAS, Diehl Verwaltungs-Stiftung, the BMW Group and McKinsey & Company, Inc.

**Vidya Sarathy** is an Independent Director on our Board. She holds a bachelor's degree in chemistry from the University of Madras, and a diploma in international financial reporting from the Association of Chartered Certified Accountants. She is also an associate of the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India. She has over 23 years of experience in various sectors such as, finance and secretarial compliance. She was previously associated with Robert Bosch Engineering and Business Solutions Limited, 3M India Limited, Lifestyle International Private Limited, Tata Motors Limited, Tata Cummins Private Limited, AGP CGD Private Limited and SUD-Chemie India Private Limited.

**Anup Wadhawan** is an Independent Director on our Board. He holds a bachelor's degree in arts (honours) in economics and a master's degree in arts in economics from University of Delhi, master's degree in arts and a doctorate of philosophy from Duke University. He is a former Indian Administrative Services officer from the batch of 1985. He has held several important positions over the course of over 35 years, including as secretary, Department of Commerce, Government of India, joint secretary in the Ministry of Finance, Government of India, director at the Prime Minister's Office. He is also associated with the World Bank as a consultant.

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### **Aequs Limited (formerly known as Aequs Private Limited)**

Corporate Identity Number: L80302KA2000PLC026760

Registered Office: Aequs Tower, No. 55, Whitefield Main Road, Mahadevapura Post, Bengaluru - 560048, Karnataka, India

T: + 91 080 61348000

Corporate Office: Aequs SEZ, No. 437/A, Hattargi Village, Hukkeri Taluk, Belagavi – 591243, Karnataka, India

T: +91 0831 4222500

Website: [www.aequs.com](http://www.aequs.com) Email: [investor.relations@aequs.com](mailto:investor.relations@aequs.com)



## **Key Managerial Personnel**

**Dinesh Venkatachalam Iyer** is our Chief Financial Officer. He has been associated with our Company since January 3, 2022. He has over 19 years of experience in finance. He is responsible for end-to-end management of the finance function, including corporate governance, risk management, business partnering, treasury and funding, cost management, financial operations, taxation, financial accounting, and reporting of our Company. He holds a bachelor's degree in commerce from Bangalore University. He is also a member of the Institute of Chartered Accountants of India. He was previously associated with Biocon Biologics Limited, Syngene International Limited and Dell International Services India Private Limited.

**Ravi Mallikarjun Hugar** is our Company Secretary and Compliance Officer. He has been associated with our Company since July 2, 2007. He has over 17 years of experience in secretarial and regulatory functions. He is responsible for the secretarial and regulatory compliance functions of our Company. He holds a bachelor's degree in commerce from Karnatak University, Dharwad. He is an associate member of the Institute of Company Secretaries of India.

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## **Senior Managerial Personnel**

**Ravi Guttal** is the Chief Technology Officer & Senior Vice President-Engineering & Quality of our Company. He was previously associated with our Company since February 16, 2022, and was thereafter transferred to ACPPL with effect from August 1, 2023. He is responsible for process & system optimization, new product development, research & development (simulation process). He holds a bachelor's degree in engineering (civil branch) from Mangalore University, master's degree in civil engineering (science) from Carnegie-Mellon University, master's degree in management and doctorate of philosophy in civil engineering from Rensselaer Polytechnic Institute. He was previously associated with KLE Technological University.

**Kapil Mahajan** is the Chief Human Resource Officer of our Company. He has been associated with our Company since June 2, 2025. He is responsible for providing strategic leadership in relation to people and culture across manufacturing business divisions of the Company. He has oversight over human resources operations across such business divisions, with emphasis on financial and personnel progress through long-term goals, providing vision and guidance to high-performance leadership team of our Company. He holds a bachelor's degree in science from The University of Burdwan, and has completed his masters in business administration from L.N. Mishra College of Business Administration, Muzaffarpur and a postgraduate certificate in human resource management from Xavier School of Management.

He was previously associated with Pfizer Limited, Reliance Communications Limited, Tata Advanced Systems Limited, Aditya Birla Retail Limited, and Tata Teleservices Limited.

**Mohamed Bouzidi** is the President – Aerospace of AAF. He has been associated with AAF since April 1, 2020. He is responsible for the overall operations and performance of different business verticals in the aerospace division of our Company. He has cleared the examination for Materials Processing Center, National Higher School of Mines, Paris. He was previously associated with Aubert & Duval Limited and Snecma Moteurs Limited.

**Ravi Kumar Assudani** is the Head of Engineering – Consumer Business. He has over 16 years of experience in manufacturing design and operations, most recently serving in a senior leadership role at *Apple Inc.*, where he led global tooling and manufacturing initiatives across multiple product lines. A Master of Science in Mechanical Engineering from Stanford University and a Bachelor of Technology from the Indian Institute of Technology Guwahati, Mr. Ravi has extensive expertise in advanced manufacturing technologies, global supply chain management, and large-scale program execution.

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